

Yot Action Plan

This version is for: **Youth Justice Plan**

Action Source	Theme	Enabler	Objective	Specific Actions	Date Action Entered	Date Action Modified	Progress	Deadline	Status	Owner	Other Key Players	Links to Plans / Performance	Risks
Youth Justice Plan	Prevent Offending	Performance & Quality Systems	Reduce number of 1st time entrants to CJS	Set up system whereby siblings of offenders are referred to Prevention Team	25-Apr-2006			31 July 2006		Prevention Ops man	Data analyst	Youth Crime prevention Plan	
		Governance & Leadership	Secure future funding	Business case to be made addressing short term funding issues	25-Apr-2006			Annually		YOS manager	Prevention Ops man	Youth Crime prevention Plan	Lack of permanent funding opportunities
		Partnership Working	Identify young people at risk of offending and provide intervention	Ensure that referral system is in place and easily accessible to other agencies	18-May-2006		Referral procedure in place	ongoing		Prevention manager		Youth Crime prevention Plan	
		People & Organisations	Provide intervention for young people at risk of offending	Ensure that all young people engaged by the YISP have individual support plans	18-May-2006			ongoing		prevention manager		Youth Crime prevention Plan	
Youth Justice Plan	Intervene Early	Partnership Working	Ensure that appropriate young people on a final warning are supported by an intervention	Extend Weapons Awareness course to pre-court cases, subject to funding.	25-Apr-2006			30 June 2006		Team and ops man	Red Cross	Acquisitive Crime and Other Violent Crime Action Plans	Lack of funding
		Partnership Working	Ensure that appropriate young people on a final warning are supported by an intervention	Induct new partnership staff members to YOS and Final Warning Scheme	25-Apr-2006			30 June 2006		Team and Ops man			
		People & Organisations	Ensure that appropriate young people on a final warning are supported by an intervention	Investigate increased use of restorative justice conferences for Final Warnings.	25-Apr-2006			Quarterly		Team and ops man	RJ team staff		Lack of take up by young people
		Partnership Working	All young people who receive a police reprimand receive an intervention	All young people the subject of reprimands are automatically referred to the YISP	18-May-2006			Quarterly		Prevention Manager		Youth Crime prevention Plan	
Youth Justice Plan	Intensive Supervision	Resources	Provide intensive supervision in appropriate cases	Monitor new ISSP provision through operational and steering groups	11-Apr-2006			Quarterly		Strategic & Ops mans			New contract with NACRO
		Partnership Working	Inform Court regularly of intervention developments	Provide quarterly newsletter to Youth Court	11-Apr-2006			Annually		PSR/Court Team man		Self Assessment	
		People & Organisations	Monitor effectiveness of group work	Evaluate group work provision	11-Apr-2006			Annually		Group worker and Team man			Inability to recruit to second groupworker post
Youth Justice Plan	Reduce Re-Offending	People & Organisations	Reduce offending by 5%	Set up workshops to address SMART objectives	19-Apr-2006			30th November 2006		Ops and team mans	Yos staff	Self Assessment & Safer Communities Plan	
		People & Organisations	Improve practice with regard to risk of harm	Following successful Assessment and Management of Risk Training, establish on going workshops	19-Apr-2006			Annually		Ops man	Risk trainer	Self Assessment	Insufficient funding
Youth Justice Plan	Reduce Custody Use	Resources	Reduce the use of the secure estate for remands and sentences	Complete actions in Remand EPQA Action Plan	11-Apr-2006			01 September 2006		Ops man	YOS staff; ISSP staff	EPQA Action Plan	Competing demands
		People & Organisations	Ensure race and ethnicity remain at forefront of work	Monitor work of equalities group	11-Apr-2006			Annually		Ops man and group members	Self Assessment	Diversity Action Plan	
		People & Organisations	Ensure disproportionality is addressed	Monitor and review custody panels	11-Apr-2006			Quarterly		Ops man		EPQA Action Plan	
Youth Justice Plan	Swift Justice Administration	People & Organisations	Increase use of Stand-downs where possible	Agenda the use of Stand-down reports at the next quarterly Youth Panel meeting	15-May-2006			31 October 2006		Team & Ops Manager	YOS Staff, Magistrates		Continued Serious offences at court which requires full report
		People & Organisations	Ensure all Youth Court reports are submitted within the timescales	Monitor allocation, and completion of reports	15-May-2006			Quarterly		Team & Ops Manager	YOS Staff / Data Analyst		Impact of Court Team being understaffed for 6 month period

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Youth Justice Plan	Enforcement and Enabling Compliance	People & Organisations	Increase compliance rates: decrease breach rates	Introduce remand management and strategy	7-Apr-2006			30 June 2006		Operational Manager	YOS staff	EPQA Action Plan	Under use of "texting" pilot
Youth Justice Plan		Performance & Quality Systems	Increase compliance	Monitor "texting" programme and review effectiveness	7-Apr-2006			Annually		Data analyst	YOS staff	Self Assessment	Under use of "texting" pilot
		People & Organisations	Increase compliance	Complete YJB securing compliance checklist	7-Apr-2006			Annually		Team and Ops managers			
		Governance & Leadership	Increase compliance	On basis of results of above, draw up action plan to present to YOS Partnership Board meeting in Autumn	7-Apr-2006			Annually		Strategic & Ops mans	Team mans		
Youth Justice Plan	Assessment	Performance & Quality Systems	Ensure effective and rigorous assessment	Collate, analyse and feedback issues relating to quality assurance	11-Apr-2006			Quarterly		Team Man	Data analyst	Diversity Action Plan & EPQA action plan	
		Performance & Quality Systems	Ensure balance in assessment in terms of demands made on young people	Monitor input at assessment stage of specialist workers	11-Apr-2006			Annually		Team &Ops mans	Specialist workers		
Youth Justice Plan	ETE	Resources	Ensure that 90% of young offenders who are supervised by the YOS are either in full-time education, training or employment	To identify funding and appoint a learning mentor to support and sustain attendance at designated learning establishment	17-Apr-2006			01 September 2006		Ops Man	GOL decision re: funding		no funding identified
Youth Justice Plan		Partnership Working	Ensure that 90% of young offenders who are supervised by the YOS are either in full-time education, training or employment	To meet with designated YOS link teachers in schools on a quarterly basis to review and develop partnership working in order to maintain and sustain educational placements.	17-Apr-2006			Quarterly		YOS teacher	Secondary school designated links		
Youth Justice Plan	ETE	Performance & Quality Systems	Ensure that 90% of young offenders who are supervised by the YOS are either in full-time education, training or employment	Production of monthly lists of Asset scores 2+ in relevant area to monitor numbers of referrals	17-Apr-2006			Monthly		Data analyst	YOS teacher; YOS staff		
Youth Justice Plan	Accommodation	Partnership Working	Ensure that all young people have suitable accommodation	Review protocol between homelessness services and YOS	15-May-2006			01 September 2006		Accommodation Officer / Ops Manager	Homelessness Service / Housing providers		Short term funding for Accommodation Officers post - expires March 2007
		Partnership Working	Ensure that all young people have suitable accommodation	Arrange quarterly meeting between YOS and housing providers	15-May-2006			Quarterly		Accommodation Officer / Ops Manager	Housing providers		Short term funding for Accommodation Officers post - expires March 2007
		Partnership Working	Secure further funding for Accommodation Officer Post	Liaise with Supporting People regarding funding past March 2007, prepare briefing report.	15-May-2006			31st October 2006		Ops Manager	Supporting People		No funding available
Youth Justice Plan	Mental Health	Partnership Working	All young people with mental health problems referred appropriately	Recruit to psychologist post	19-Apr-2006			30 June 2006		Ops man	CAMHS		Inability to recruit to post
		Governance & Leadership	All young people with mental health problems referred appropriately	Investigate short term options to cover vacancy period	19-Apr-2006			30 June 2006		YOS man	CAMHS		Lack of funding/suitable staff
Youth Justice Plan	Substance Misuse	Resources	Ensure that all young people are screened for substance misuse	To train RAP and substance misuse staff to deliver smoking cessation to young people	19-Apr-2006			30th November 2006		Team ad Ops mans	PCT		no training available
		People & Organisations	Ensure all appropriate young people are referred to Cannabis Awareness group	To run, monitor and evaluate the Cannabis Awareness group	19-Apr-2006			Quarterly		Substance misuse workers	YOS staff	DAAT measures	Lack of referrals
Youth Justice Plan	Resettlement	People & Organisations	Monitor EPQA Resettlement Plan	Complete actions in EPQA Resettlement Action Plan	18-Apr-2006			Quarterly		Ops man	YOS staff	EPQA Action Plan	Competing demands
		People & Organisations	Extend parenting provision to those in custody	Once second parenting worker appointed, allocate parenting worker to parents/carers of each young person in custody	18-Apr-2006			30th November 2006		Team manager	Yos staff	EPQA Action Plan	Inability to recruit

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		People & Organisations	Increase staff knowledge of RAP	Re-launch re-configured RAP scheme	18-Apr-2006			30 June 2006		Team man and RAP workers	Yos staff	EPQA Action Plan	
		Performance & Quality Systems	30% of young people in custody referred to RAP	Monitor re-configured RAP scheme from May 2006	18-Apr-2006			Quarterly		Ops man	RAP workers	EPQA Action Plan	Inability to recruit 3rd RAP worker
Youth Justice Plan	Restorative Justice	Partnership Working	75% of victims offered opportunity to participate in restorative justice and 75% of these are satisfied.	Complete gap analysis in relation to Code of Practice for Victims of crime and apply for YJB consultancy if identified as a need.	18-Apr-2006			01 September 2006		RJ Team man and police inspector	YJB consultant	Code of Practice for victims	Insufficient resources
	Restorative Justice	People & Organisations	75% of victims offered opportunity to participate in restorative justice and 75% of these are satisfied.	Complete Victim Policy and Procedures and disseminate to staff	18-Apr-2006			01 September 2006		RJ Team man and police inspector	Police officers	Code of Practice for victims	
		Resources	75% of victims offered opportunity to participate in restorative justice and 75% of these are satisfied.	Investigate RJ training opportunities	18-Apr-2006			10 September 2006		RJ Team man and Ops man			Insufficient resources
Youth Justice Plan	Parenting	Resources	Ensure that 10% of young people receive a parenting intervention	Once a second parenting worker is in post, establish and facilitate Parenting Support Group	11-Apr-2006			Quarterly		Parenting workers and Team man.			Inability to recruit 2nd parenting worker
		Performance & Quality Systems	Increase referrals to parenting worker	Production of monthly lists of Asset scores 2+ in relevant area to monitor numbers of referrals	11-Apr-2006			Monthly		Parenting workers and Team man.	Data analyst		
Youth Justice Plan	Equality	People & Organisations	Ensure equal treatment regardless of race	Routinely collate and feedback issues identified on quality assurance forms	7-Apr-2006			Quarterly		Team and Ops man	Data analyst	Diversity Action Plan	
		Resources	Evaluate group work provision	Monitor attendance and effectiveness of the Black men's self development group	7-Apr-2006			Annually		Group worker		Diversity Action Plan	Inability to recruit to second groupworker post
		People & Organisations	Increase access to other resources for BME young people	Through the Equalities Group, identify gaps in targeted activity relating to the YOS caseload and the local community in relation to ethnicity	7-Apr-2006			Quarterly		Ops manager		Diversity Action Plan	lack of time to make community contacts

Success Criteria
Increased referrals from other YOS teams
Access funding
comparison of referral rates with similar periods
audit trail
Specific number of courses to be agreed and completed in 2006
Induction and training completed
RJ conferences taking place
Identify gaps between number of reprimands issued and number of referrals received
No disruption to ISSP provision
Production of newsletter
Increase in attendance at groups
Workshops completed and relevant staff attended
Specific number of workshops completed in 2006/07
Completion of action plan
Annual review completed
Decrease in custody rates
Increase of PSRs completed within timescales
PSRs written within timescales requested by Courts

Success Criteria
Decrease in number of breaches
Decrease in number of breaches
Completion of checklist
Action Plan formulated
Improvement in quality of PSRs
Improvement in quality of assessments
appointment of member of staff
Meetings taken place
More accurate data
All young people in suitable accommodation
Continued access to housing provision
Funding secured past March 2007
Post filled
Service provided
Staff trained
Number of groups run, positive evaluation.
Actions completed
Parenting worker allocated to those in custody

Success Criteria
Increased referrals to RAP
Increase in RAP services.
YJB consultant services provided
Policy completed
Training accessed
Groups established and running regularly
Monthly lists produced
Improvement in quality of PSRs
Increase in attendance at groups
Identify gaps and resources